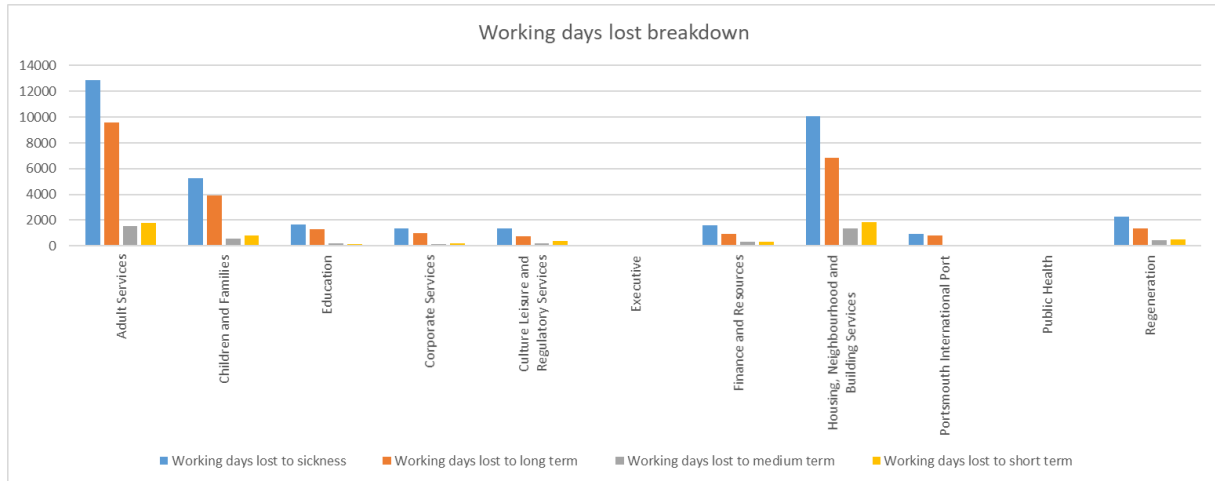
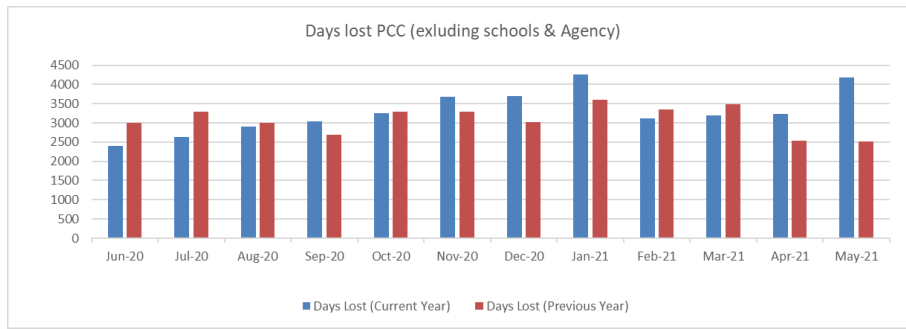


# Appendix 1: Sickness Absence (Rolling Year) Jun 2021



Sickness - Working days Lost														
Directorate	Headcount		Total				Compared to Last EC report	Long Term		Medium Term		Short Term		Total Average Per Person Per Year, EC Feb 2021
	Current Headcount	Total Working Days Available	Working days lost to sickness	% of working time lost	Average per Person per Year	Working days lost to sickness		Average per Person per Year	Working days lost to address	Average per Person per Year	Working days lost to address	Average per Person per Year		
Agency	123	37183	97	0.26%	0.79	↔	60	0.49	24	0.19	14	0.11	0.79	
Adult Services	693	259560	12898	4.97%	18.61	↑	9580	13.82	1522	2.20	1796	2.59	18.44	
Children and Families	498	183280	5271	2.88%	10.58	↑	3907	7.84	568	1.14	796	1.60	9.24	
Education	188	66777	1660	2.49%	8.83	↓	1314	6.99	193	1.02	153	0.82	9.63	
Corporate Services	313	108681	1371	1.26%	4.38	↑	1006	3.22	158	0.51	206	0.66	3.57	
Culture Leisure and Regulatory Services	327	104651	1369	1.31%	4.19	↓	767	2.35	199	0.61	402	1.23	5.08	
Executive	37	13100	66	0.50%	1.77	↓	0	0.00	34	0.92	32	0.85	1.78	
Finance and Resources	317	116977	1597	1.37%	5.04	↑	916	2.89	334	1.06	346	1.09	4.74	
Housing, Neighbourhood and Building Services	945	345832	10051	2.91%	10.64	↑	6821	7.22	1368	1.45	1862	1.97	9.71	
Portsmouth International Port	79	28200	961	3.41%	12.17	↑	803	10.16	89	1.13	69	0.88	11.87	
Public Health	41	13727	62	0.45%	1.52	↓	28	0.69	10	0.24	24	0.59	4.31	
Regeneration	420	144866	2299	1.59%	5.47	↑	1363	3.24	433	1.03	503	1.20	5.09	
Schools	1496	588837	12548	2.13%	8.39	↑	6903	4.61	2452	1.64	3193	2.13	7.65	
<b>Grand Total (excluding schools and Agency)</b>	<b>3858</b>	<b>1385651</b>	<b>37605</b>	<b>2.71%</b>	<b>9.75</b>	↑	<b>26505</b>	<b>6.87</b>	<b>4909</b>	<b>1.27</b>	<b>6190</b>	<b>1.60</b>	<b>9.45</b>	
<b>Grand Total (including Schools excluding Agency)</b>	<b>5354</b>	<b>1974488</b>	<b>50153</b>	<b>2.54%</b>	<b>9.37</b>	↑	<b>33408</b>	<b>6.24</b>	<b>7362</b>	<b>1.38</b>	<b>9383</b>	<b>1.75</b>	<b>8.93</b>	
<b>Grand Total (including Agency Workers)</b>	<b>3981</b>	<b>1422834</b>	<b>37702</b>	<b>2.65%</b>	<b>9.47</b>	↑	<b>26565</b>	<b>6.67</b>	<b>4933</b>	<b>1.24</b>	<b>6204</b>	<b>1.56</b>	<b>9.24</b>	

↑ = over 7 days